

# LEADERSHIP *Iberia*

## THE MISSION

Leadership Iberia is a community leadership program sponsored by the Greater Iberia Chamber of Commerce. Its mission is to build a strong sense of community trusteeship by creating and empowering a broad network of well-informed leaders, whose strengthened commitment to community involvement will affect positive change in the Greater Iberia Parish area.

## THE PARTICIPANTS

Participants will be selected each year based on a competitive application process. An emphasis is placed on selecting participants from a cross-section of the community based on diversity of applicants including profession, volunteer experience, gender, age and ethnicity.

## REQUIREMENTS

Attendance at the opening retreat and closing retreat are mandatory. In addition to monthly day-long sessions, participants will be required to attend certain out-of-classroom sessions to be announced.

## PROGRAM FORMAT

The program will begin with a class orientation shortly after the participants are selected followed by an opening retreat in mid February. The monthly day-long sessions, special projects and field trips will be held March through October with a closing retreat and graduation in November/December. These sessions will be focused on activities and hands-on experience related to: leadership skills, education, government, law enforcement and judicial system, economic development, quality of life, health care and social services.

## SELECTION CRITERIA

Leadership Iberia seeks individuals who:

- Are most qualified to utilize their leadership skills through community service for the long-term benefit of the community.
- Possess a personal or occupational commitment to remain in the Iberia Parish area for the immediate future and maintain a continued commitment to the Leadership Iberia program.
- Demonstrate their leadership qualities through career achievement or participation in community activities, both past and present.
- Acquire full support from their sponsoring organization/business and willingness to commit the time and energy necessary to complete the program.
- Are residents or employed in Iberia Parish.

## APPLICATION PROCESS

- Applicants are selected on their own merit from written applications submitted to the Leadership Iberia Selection Committee.
- Application forms are available almost year round and may be submitted any time with a \$25.00 non-refundable application fee. A \$100 deposit is due in November/December relative to details in the application. This deposit refundable should the applicant not be selected to the current class. This \$100 fee is to be paid by the applicant, regardless of the sponsoring organization.
- Class selection is completed by early January at which time all applicants are notified. Unsuccessful candidates are encouraged to re-apply in subsequent years.

## TUITION

Tuition for Leadership Iberia is \$750. The \$100 deposit is to be paid by the applicant. A sponsoring organization or business can assume the cost of the remainder of the tuition. Partial scholarships may be available upon request.

**CONFIDENTIAL APPLICATION**  
***Leadership Iberia XX***  
**2018**

***PERSONAL DATA***

Name \_\_\_\_\_  
*Last First Middle*

Preferred Name \_\_\_\_\_ Male \_\_\_ Female \_\_\_ Race \_\_\_ Birth Date \_\_\_\_\_

Home Address \_\_\_\_\_ Years living/working in Iberia Parish \_\_\_\_\_  
*Number Street*

\_\_\_\_\_ Home Phone \_\_\_\_\_  
*City State Zip Code*

Spouse \_\_\_\_\_ Children: Ages \_\_\_\_\_

YOUR Cell Phone \_\_\_\_\_

YOUR Email address \_\_\_\_\_

***EDUCATION***

Briefly summarize your educational background. List degrees/certificates received, field of study, vocational training programs, professional institutes, etc.

\_\_\_\_\_  
\_\_\_\_\_

***EMPLOYMENT***

Present Employer \_\_\_\_\_

Date Hired \_\_\_\_\_

or Self Employed (  ) Company Name \_\_\_\_\_

Mailing Address \_\_\_\_\_ Business Phone \_\_\_\_\_  
*Number Street*

\_\_\_\_\_ City Zip Code

Type of Business \_\_\_\_\_

Present Title \_\_\_\_\_ Since (date) \_\_\_\_\_

Briefly describe your responsibilities in your employment:

\_\_\_\_\_  
\_\_\_\_\_

Most recent previous employment in reverse chronological order:

Employer	Title of Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your highest responsibility, skill or career achievement so far?

\_\_\_\_\_  
\_\_\_\_\_

***ORGANIZATIONS/COMMUNITY INVOLVEMENT***

Major volunteer role at this time:

Organization \_\_\_\_\_

Position \_\_\_\_\_

Describe responsibilities

\_\_\_\_\_  
\_\_\_\_\_

What community awards or recognition have you received? When?

\_\_\_\_\_  
\_\_\_\_\_

Please list the business, professional or job-related organizations of which you have been a member and that have been of significance to you.

Organization	From	To	Responsibility / Position Held
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your most important accomplishment in one of the above organizations? Why? What role did you play?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How much time each month do you commit to community, civic, religious, professional, and non-business affiliated organizations?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**COMMUNITY**

In your judgement, what are the three most pressing challenges facing Iberia Parish today? Explain your choices and give any recommendations you may have for approaching and resolving these challenges.

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**GENERAL INFORMATION**

What specific skills/knowledge do you hope to gain from your participation in LEADERSHIP IBERIA?

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**RECOMMENDATIONS**

*Sponsoring Organization / Corporation*

This candidate has my full support to participate in LEADERSHIP IBERIA XIX. I am aware of the time commitment involved for effective participation, as well as the financial obligation.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Corporation / Organization*

\_\_\_\_\_  
*Title*

\_\_\_\_\_  
*Date*

*Personal Recommendation*

Please list a person other than sponsor who is knowledgeable about your leadership performance and potential. You may submit one letter of recommendation.

Name \_\_\_\_\_

Phone \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

## ***UNDERSTANDING OF COMMITMENT***

To graduate from *Leadership Iberia*, a participant is expected to attend all of the sessions.

- Orientation - January
- Opening Retreat, February 2018 [Exact date will be shared no later than November 2017.]  
*\*Attendance is MANDATORY for this session. Overnight session.*
- **One full week-day** per month, March 2018 – November 2018  
*No more than two absences are allowed. Strictly enforced.*
- Expected volunteerism for Chamber's World Championship Gumbo Cook Off in October (October 14-15)
- Closing Retreat, *Attendance is \*MANDATORY for this session. (Date will be available prior to final commitments. This retreat is one week day.)*
- Graduation November/December

**Will you be able to fulfill this commitment?**    Yes ( )                      No ( )

**Do you have the support of your employer for the time involved?**                      Yes ( )                      No ( )

Tuition for each participant is \$750.

\$100 personal check is required with application form. *Refundable if not selected.* (Sponsoring organization/company often pays the balance due of \$650. Applicant is responsible for securing full tuition.)

**Will you be able to fulfill this financial commitment?**    Yes ( )    No ( )

A limited number of partial scholarships are available. If accepted in the *Leadership Iberia* Program, will you find it necessary to seek scholarship assistance toward the tuition fee? *Additional confidential financial information may be required.*

Yes ( )                      No ( )                      Amount \$ \_\_\_\_\_

**I understand and acknowledge the purpose and commitment of the *Leadership Iberia* Program; and if I am selected as a participant, I will devote the required time.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

## ***INSTRUCTIONS***

Please complete each section fully, limiting answers to space available.

Be sure to include the following:

( ) \$25 Application Fee (non-refundable) Checks made be made to Leadership Iberia.

( ) One letter of recommendation.

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( ) A \$100 personal check made payable to Leadership Iberia will be due between November 30 and December 11, 2017. (Checks are not deposited until selections and commitments are confirmed in early January.)

**Application must be signed by sponsor and candidate and returned *no later than December 11, 2017* to:  
*Leadership Iberia*, 111 W. Main St. New Iberia, LA 70560. Credit cards are accepted.  
Payment plans are available.**