

LEADERSHIP IBERIA

THE MISSION

Leadership Iberia is a community leadership program sponsored by the Greater Iberia Chamber of Commerce. Its mission is to build a strong sense of community trusteeship by creating and empowering a broad network of well-informed leaders, whose strengthened commitment to community involvement will affect positive change in the Iberia Parish area.

THE PARTICIPANTS

Participants will be selected each year based on a competitive application process. An emphasis is placed on selecting participants from a cross-section of the community based on diversity of applicants including profession and volunteer experience.

REQUIREMENTS

Attendance at the opening retreat and closing retreat are mandatory. In addition to monthly day-long sessions, participants will be encouraged to attend certain out-of-classroom sessions to be announced.

PROGRAM FORMAT

The program will begin with a class orientation shortly after participants are selected, followed by an opening retreat in February. The monthly day-long sessions, special projects and field trips will be held March through October with a closing retreat and graduation in November/December. These sessions will be focused on activities and hands-on experience related to: leadership skills, education, government, law enforcement and judicial system, economic development, quality of life, health care and social services.

SELECTION CRITERIA

Leadership Iberia seeks individuals who:

- Are most qualified to utilize their leadership skills through community service for the long-term benefit of the community.
- Possess a personal or occupational commitment to remain in the Iberia Parish area for the immediate future and maintain a continued commitment to the Leadership Iberia program.
- Demonstrate their leadership qualities through career achievement or participation in community activities, both past and present.
- Acquire full support from their sponsoring organization/business and willingness to commit the time and energy necessary to complete the program.
- Are residents and/or employed in Iberia Parish.

APPLICATION PROCESS

- Applicants are selected on their own merit from written applications submitted to the Leadership Iberia Selection Committee.
- Application forms are available almost year round and may be submitted any time with a \$25.00 non-refundable application fee.
- A \$100 deposit is due in November/December relative to details in the application. This deposit refundable should the applicant not be selected to the current class. This \$100 fee is to be paid by the applicant, regardless of the sponsoring organization.
- Class selection is completed in January at which time all applicants are notified. Unsuccessful candidates are encouraged to re-apply in subsequent years.

TUITION

Tuition for Leadership Iberia is \$750. The \$100 deposit is to be paid by the applicant. A sponsoring organization or business may assume the cost of the remainder of the tuition. Partial scholarships may be available upon request.

**Confidential Application
Leadership Iberia Class XXIV
2022**

PERSONAL DATA

Full Name _____
Preferred Name _____
Home Address _____ City/State/Zip _____
YOUR Cell Phone _____ YOUR Email Address _____
Years working/living in Iberia Parish _____ Children: Ages _____

EMPLOYMENT

Present Title _____ Since _____
Present Employer _____ Date Hired _____
OR Self-Employed Company Name _____
Mailing Address _____ City/State/Zip _____
Business Phone _____ Type of Business _____

Briefly describe your responsibilities in your employment:

Most recent previous employment in reverse chronological order:

Employer	Title of Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____

With regard to your work, what do you consider your highest responsibility, skill or career achievement so far?

EDUCATION

Briefly summarize your educational background. List degrees/certificates received, field of study, vocational training programs, professional institutes, etc.:

ORGANIZATION/COMMUNITY INVOLVEMENT

Major volunteer role at this time:

Organization _____ Position _____

Describe responsibilities:

Please list the business, professional or job-related organizations of which you have been a member and that have been of significance to you:

Organization	From	To	Responsibility/Position Held
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List civic, religious, professional, and non-business affiliated organizations in which you are actively engaged:

What do you consider your most important accomplishment in one of the above organizations? Why? What role did you play?

COMMUNITY

In your judgement, what are the three most pressing challenges facing Iberia Parish today? Explain your choices and give any recommendations you may have for approaching and resolving these challenges:

What is your hope for Iberia Parish?

Who do you recognize or look to as a leader? What qualities do they have that you admire and emulate?

Why should you be selected to be a part of Leadership Iberia?

GENERAL INFORMATION

What specific skills/knowledge do you hope to gain from your participation in Leadership Iberia?

RECOMMENDATION

Personal Recommendation

Please list at least one person other than the sponsor who is knowledgeable about your leadership performance and potential. Submit one letter of recommendation.

Name _____ Phone _____

Address _____

City/State/Zip _____

UNDERSTANDING OF COMMITMENT

To graduate from Leadership Iberia, a participant is expected to attend all of the sessions.

Orientation – January (Tentative date- January 26, 4PM-6:30PM)

- Opening Retreat, February 16-17, 2022. Attendance is MANDATORY for this session. Overnight session.**
- One full week-day per month, March 2022 – November 2022 No more than two absences are allowed during this segment of the schedule. Strictly enforced.**
- Expected volunteerism for Chamber’s World Championship Gumbo Cook Off in October (October 9-10)
- Closing Retreat, **Attendance is MANDATORY for this session. (Date will be available prior to final commitments. This retreat is one week-day.)**
- Graduation November/December

Will you be able to fulfill this time commitment? Yes () No ()

Do you have the support of your employer for the time involved? Yes () No ()

Total tuition for each participant is \$750.

\$100 personal check is required with application form. *Refundable if not selected.* (Sponsoring organization/company often pays the balance due of \$650. Applicant is responsible for securing full tuition.)

Will you be able to fulfill this financial commitment? Yes () No ()

A limited number of partial scholarships are available. If accepted in the **Leadership Iberia** Program, will you find it necessary to seek scholarship assistance toward the tuition fee? *Additional confidential financial information may be required. (Credit cards are accepted. Payment plans are available.)*

Amount \$ _____

I understand and acknowledge the purpose and commitment of the Leadership Iberia Program; and if I am selected as a participant, I will devote the required time.

Signature _____ Date _____

INSTRUCTIONS

Please complete each section fully, limiting answers to space available. Be sure to include the following:

- () \$25 Application Fee (non-refundable)
- () One letter of recommendation
- () Employer Commitment Form
- () A \$100 personal check.

Checks are not deposited until selections and commitments are confirmed in January.

Other information:

- Tuition invoices will be sent out to Sponsors after individuals have been notified of class acceptance in January 2022.
- Make checks out to **Leadership Iberia**, credit cards are accepted. Payment plans are available. You may also call in to pay appropriate payment.
- **Application packets must be signed by sponsor and candidate and returned *no later than January 18, 2022.***
- The Greater Iberia Chamber of Commerce is located in the heart of Downtown, across from Bouligny Plaza and next to Victor's Cafeteria.

Emailed to: janet@iberiachamber.org

Faxed to: 337-367-7405

Greater Iberia Chamber of Commerce
Leadership Iberia

Employer Commitment Form

I understand that _____ is applying for the Leadership Iberia Class of 2022 and will be attending an orientation scheduled for the afternoon of January 26, 2022, a two-day (overnight) opening retreat scheduled for February 16-17, 2022 (mandatory) and a two-day (overnight) trip to Baton Rouge scheduled for late April/May. Additionally, Leadership Classes are scheduled for a full business day per month from March 2022 through November 2022 with an extended luncheon graduation ceremony in late November/early December.

Applicants will not graduate from the program if they miss more than two of the regular class days or either of the mandatory retreats – February/November.

Meetings will be held in-person, virtually or a combination of both. Leadership Iberia reserves the right to make changes to the schedule due to public health issue mandates or should unresolvable scheduling conflicts occur.

I fully support _____'s participation in Leadership Iberia 2022, with regard to:

- () Time off allowed for program
- () Tuition support

Signature_____

Print Name_____

Title_____

Company_____

Date_____