

# LEADERSHIP *Iberia*

## THE MISSION

Leadership Iberia is a community leadership program sponsored by the Greater Iberia Chamber of Commerce. Its mission is to build a strong sense of community trusteeship by creating and empowering a broad network of well-informed leaders, whose strengthened commitment to community involvement will affect positive change in the Greater Iberia Parish area.

## THE PARTICIPANTS

Participants will be selected each year based on a competitive application process. An emphasis is placed on selecting participants from a cross-section of the community based on diversity of applicants including profession, volunteer experience, gender, age and ethnicity.

## REQUIREMENTS

Attendance at the opening retreat and closing retreat are mandatory. In addition to monthly day-long sessions, participants will be required to attend certain out-of-classroom sessions to be announced.

## PROGRAM FORMAT

The program will begin with a class orientation shortly after the participants are selected followed by an opening retreat in mid February. The monthly day-long sessions, special projects and field trips will be held March through October with a closing retreat and graduation in November/December. These sessions will be focused on activities and hands-on experience related to: leadership skills, education, government, law enforcement and judicial system, economic development, quality of life, health care and social services.

## SELECTION CRITERIA

Leadership Iberia seeks individuals who:

- Are most qualified to utilize their leadership skills through community service for the long-term benefit of the community.
- Possess a personal or occupational commitment to remain in the Iberia Parish area for the immediate future and maintain a continued commitment to the Leadership Iberia program.
- Demonstrate their leadership qualities through career achievement or participation in community activities, both past and present.
- Acquire full support from their sponsoring organization/business and willingness to commit the time and energy necessary to complete the program.
- Are residents or employed in Iberia Parish.

## APPLICATION PROCESS

- Applicants are selected on their own merit from written applications submitted to the Leadership Iberia Selection Committee.
- Application forms are available almost year round and may be submitted any time with a \$25.00 non-refundable application fee. A \$100 deposit is due in November/December relative to details in the application. This deposit refundable should the applicant not be selected to the current class. This \$100 fee is to be paid by the applicant, regardless of the sponsoring organization.
- Class selection is completed by early January at which time all applicants are notified. Unsuccessful candidates are encouraged to re-apply in subsequent years.

## TUITION

Tuition for Leadership Iberia is \$750. The \$100 deposit is to be paid by the applicant. A sponsoring organization or business can assume the cost of the remainder of the tuition. Partial scholarships may be available upon request.

**CONFIDENTIAL APPLICATION**  
***Leadership Iberia XXIII***  
**2021**

***PERSONAL DATA***

Name \_\_\_\_\_

Preferred Name \_\_\_\_\_ *Last* \_\_\_\_\_ *First* \_\_\_\_\_ *Middle* \_\_\_\_\_  
Male \_\_\_ Female \_\_\_ Race \_\_\_ Birth Date \_\_\_\_\_

Home Address \_\_\_\_\_ Years living/working in Iberia Parish \_\_\_\_\_  
*Number* \_\_\_\_\_ *Street* \_\_\_\_\_

Home Phone \_\_\_\_\_

*City* \_\_\_\_\_ *State* \_\_\_\_\_ *Zip Code* \_\_\_\_\_

Spouse \_\_\_\_\_ Children: Ages \_\_\_\_\_

YOUR Cell Phone \_\_\_\_\_

YOUR Email address \_\_\_\_\_

***EDUCATION***

Briefly summarize your educational background. List degrees/certificates received, field of study, vocational training programs, professional institutes, etc.

\_\_\_\_\_  
\_\_\_\_\_

***EMPLOYMENT***

Present Employer \_\_\_\_\_

Date Hired \_\_\_\_\_

or Self Employed (\_\_\_) Company Name \_\_\_\_\_

Mailing Address \_\_\_\_\_ Business Phone \_\_\_\_\_

*Number* \_\_\_\_\_ *Street* \_\_\_\_\_

*City* \_\_\_\_\_ *Zip Code* \_\_\_\_\_

Type of Business \_\_\_\_\_

Present Title \_\_\_\_\_ Since (date) \_\_\_\_\_

Briefly describe your responsibilities in your employment:

\_\_\_\_\_  
\_\_\_\_\_

Most recent previous employment in reverse chronological order:

Employer	Title of Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your highest responsibility, skill or career achievement so far?

\_\_\_\_\_  
\_\_\_\_\_

***ORGANIZATIONS/COMMUNITY INVOLVEMENT***

Major volunteer role at this time:

Organization \_\_\_\_\_

Position \_\_\_\_\_

Describe responsibilities

\_\_\_\_\_  
\_\_\_\_\_

Please list the business, professional or job-related organizations of which you have been a member and that have been of significance to you.

Organization	From	To	Responsibility / Position Held
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your most important accomplishment in one of the above organizations? Why? What role did you play?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List civic, religious, professional, and non-business affiliated organizations in which you are actively engaged?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **COMMUNITY**

In your judgement, what are the three most pressing challenges facing Iberia Parish today? Explain your choices and give any recommendations you may have for approaching and resolving these challenges.

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***What is your greatest hope for Iberia Parish?-***

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## **GENERAL INFORMATION**

What specific skills/knowledge do you hope to gain from your participation in LEADERSHIP IBERIA?

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## **RECOMMENDATIONS**

*Sponsoring Organization / Corporation*

This candidate has my full support to participate in LEADERSHIP IBERIA XXIII. I am aware of the time commitment involved for effective participation, as well as the financial obligation.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Corporation / Organization*

\_\_\_\_\_  
*Title*

\_\_\_\_\_  
*Date*

*Personal Recommendation*

Please list at least one person other than sponsor who is knowledgeable about your leadership performance and potential. Submit one letter of recommendation.

Name \_\_\_\_\_

Phone \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

## UNDERSTANDING OF COMMITMENT

To graduate from *Leadership Iberia*, a participant is expected to attend all of the sessions.

- Orientation – January (*Tentative date- January 28, 4PM-6:30PM*)
- **Opening Retreat, February 9-10, 2021.** *Attendance is MANDATORY for this session. Overnight session.*
- **One full week-day** per month, March 2021 – November 2021 *No more than two absences are allowed during this segment of the schedule.. Strictly enforced.*
- Expected volunteerism for Chamber's World Championship Gumbo Cook Off in October (October 9-10)
- Closing Retreat, *Attendance is MANDATORY for this session. (Date will be available prior to final commitments. This retreat is one week-day.)*
- Graduation November/December

Will you be able to fulfill this commitment? Yes ( ) No ( )

Do you have the support of your employer for the time involved? Yes ( ) No ( )

Tuition for each participant is \$750.

\$100 personal check is required with application form. *Refundable if not selected.* (Sponsoring organization/company often pays the balance due of \$650. Applicant is responsible for securing full tuition.)

Will you be able to fulfill this financial commitment? Yes ( ) No ( )

A limited number of partial scholarships are available. If accepted in the *Leadership Iberia* Program, will you find it necessary to seek scholarship assistance toward the tuition fee? *Additional confidential financial information may be required.*

Yes ( ) No ( ) Amount \$ \_\_\_\_\_

**I understand and acknowledge the purpose and commitment of the *Leadership Iberia* Program; and if I am selected as a participant, I will devote the required time.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

## INSTRUCTIONS

Please complete each section fully, limiting answers to space available.

Be sure to include the following:

- ( ) \$25 Application Fee (non-refundable) Checks made be made to Leadership Iberia. These checks are deposited when application is submitted.
- ( ) One letter of recommendation.

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( ) A \$100 personal checks made payable to Leadership Iberia will be due between November 30, 2020 and January 8, 2021. (*Deposit checks are not deposited until selections and commitments are confirmed in mid-January.*)

**Application must be signed by sponsor and candidate and returned no later than January 8, 2021 to:**  
***Leadership Iberia***, 111 W. Main St. New Iberia, LA 70560. Credit cards are accepted.  
Payment plans are available.